

Governance Process Policy Statements

#405 - Code of Conduct

Policy Type: Governance Process
Adoption Date: September 2010, May 7, 2025
Amended:
Ratification Date: June 2012

A. The Board of Governance commits itself to ethical, respectful and lawful conduct, including proper use of authority and appropriate decorum when acting as Board of Governance members.

Accordingly,

1. Members will at all times advocate for the promote the interests of LVUC, placing the interests of the needs and mission of the Ownership above their own individual interests or the interests of other persons (such as persons with whom they have a familial or other close relationship) or entities to whom they owe duties of loyalty (such as serving on board or executive).
2. Members must avoid conflict of interest. LVUC bylaws and the United Church of Canada Conflict of Interest policy applies. For clarity:
 - a. there must be no self-dealing or any conduct of private or personal services between any Board of Governance member and the Church except as procedurally controlled to assure openness, competitive opportunity and equal access to information.
 - b. when the Board of Governance is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall declare the conflict- and withdraw from the decision-making, although the Board may request the member to provide any information relevant to the decision. Members may draw the attention of a member to the perception of a conflict of interest and ask for a withdrawal. The Board of Governance will decide if the member will be required to withdraw from the deliberation and the vote.
 - c. members shall not use their position to obtain employment within the Church. Should a member desire employment, they must first resign from the Board of Governance.
3. Members will respect the confidentiality appropriate to issues of a sensitive or personal nature. Members will not disclose personal information without the consent of those persons except when mandated or allowed to do so by law.

4. Members will use the procedures set out for conflict resolution in Policy 109 Conflict Resolution.